

## Republic of the Philippines Province of Pangasinan MUNICIPALITY OF BAYAMBANG

## OFFICE OF THE MUNICIPAL MAYOR

## **EXECUTIVE ORDER NO. 41** Series of 2022

## RECONSTITUTING THE COMPOSITION OF THE MUNICIPAL GOVERNMENT **DISCIPLINARY BOARD**

WHEREAS, Public Office is a Public Trust. It is a settled principle of law that municipal corporations are agencies of the State for the promotion and maintenance of local self-government and as much are endowed with the police powers in order to effectively accomplish and carry out the declared objects of its creation;

WHEREAS, on 18 November 2011, the Civil Service Commission promulgated the Revised Rules in Administrative Cases in the Civil Service (hereinafter referred to as RRACCS) providing for the rules on procedure to govern the disposition of disciplinary and non-disciplinary administrative cases in the civil service;

WHEREAS, Section 9 of RRACCS provides that the Chief Executive of the Local Government Unit shall have concurrent jurisdiction with the Civil Service Commission over complaints against local officers and employees:

WHEREAS, under Section 86 of LGC, "administrative investigation may be conducted by a person or committee duly authorized by the local chief executive";

WHEREAS, there is a need to create a committee to be known as the "Disciplinary Board" to be vested with powers and authority to received complaints, initiate motu proprio complaints, conduct fact-finding investigations, conduct hearings on administrative cases brought against appointive officials and employees of the Municipal Government of Bayambang, Pangasinan, and to submit its findings and recommendations to the Municipal Mayor for his consideration;

NOW THEREFORE, I, MARY CLARE JUDITH PHYLLIS JOSE-QUIAMBAO, by virtue of the powers vested in me by law as the Local Chief Executive, do hereby reconstitute the MUNICIPAL GOVERNMENT DISCIPLINARY BOARD:

SECTION 1. Reconstituting the Municipal Government Disciplinary Board and Providing for its Composition. A board or tribunal in the Municipal Government of Bayambang to be known as the "Municipal Government Disciplinary Board" is hereby reconstituted to be composed of the Chairperson and six (6) Members.

"Baley ko, Pawilen ko, Aroen ko, tan Tulungan ko"

The following are hereby designated as members of the Disciplinary Board:

Chairperson:

ATTY. RODELYNN RAJINI A. SAGARINO-VIDAD

Municipal Administrator

Members:

COUNCILOR PHILIP R. DUMALANTA

Chairperson, Sangguniang Bayan Committee on Civil Service and Personnel

MRS. NORA R. ZAFRA

Human Resource Management Officer

DR. PAZ F. VALLO

Municipal Health Officer

MRS. PRINCESITA R. SABANGAN

President, Bayambang Employees Association

MR. ROMEO QUINTO RCC I

VALENTINE G. DELA CRUZ

Community Affairs Officer

Secretariat:

VICTORIA J. MALAGOTNOT

Administrative Officer V

ARVIN CHRISTOPHER J. MALAGOTNOT

Sr. Admin. Asst. I (Stenographic Reporter IV)

**SECTION 2. Powers and Functions.** The Municipal Government Disciplinary Board shall exercise powers and authority to:

- a. Receive administrative complaints involving both disciplinary and non-disciplinary cases against all appointive officers and employees of the Municipal Government;
- b. Initiate motu proprio complaints against all appointive officers and employees of the Municipal Government;
- c. Conduct fact-finding investigations on all appointive officers and employees of the Municipal Government;
- d. Conduct hearings, preliminary and/or formal investigations, issue subpoena and swear in witness, and require the parties to submit

affidavits and/or present documents and other evidences on administrative cases brought against appointive official and employees of the Municipal Government;

e. Submit its findings and recommendations to the Municipal Mayor;

f. Exercise such other inherent, implied and incidental powers and functions as may be necessary to give effect to its main powers and authority.

SECTION 3. Secretariat. A Secretariat of the Municipal Disciplinary Board composed by two (2) staff designated by the Chairperson, is hereby created to assist the Board in the exercise of its functions like the recording of its proceedings, transcribing the records of the proceedings, preparation and furnishing of notices, orders, and other processes to the concerned parties, and performing such other incidental and inherent administrative functions.

SECTION 4. Compensation and Remuneration. The chairperson and members of the Board as well as its Secretariat shall perform their duties as much without any additional compensation or remuneration. However, the Municipal Budget Officer is hereby directed to allocate funds for their continuous trainings and seminars to make them adept to their designated functions.

SECTION 5. Separability Clause. If any provision of the Executive Order is declared invalid or unconstitutional, the other provisions not affected thereby shall remain valid and subsisting.

SECTION 6. Repealing Clause. All other orders, rules, regulations and issuances, or parts thereof, which are inconsistent with this Order, are hereby repealed, amended or modified accordingly.

SECTION 7. Effectivity Clause. This Executive Order shall take effect immediately.

Let copies of this Order be furnished to the Offices and Departments for their information and guidance.

DONE this 11th day of August, 2022 in the Municipality of Bayambang, Pangasinan, Philippines.

HON. MARY CLARE JUDITH HYLLIS JOSE-QUIAMBAO Municipal Mayor