



OFFICE OF THE MUNICIPAL MAYOR

EXECUTIVE ORDER NO. 40

Series of 2022

“AN ORDER MANDATING THE EMPLOYEES OF THE LOCAL GOVERNMENT UNIT OF BAYAMBANG TO PARTAKE IN THE VALUES FORMATION ENHANCEMENT SEMINAR FOR IMPROVED DELIVERY OF PUBLIC SERVICE”

WHEREAS, the Local Government Code of 1991 declares that the State must “ensure the accountability of local government units through the institution of effective mechanisms of recall, initiative, and referendum”;

WHEREAS, Section 17 (a) of the Local Government Code further states that LGUs shall exercise powers and discharge functions and responsibilities “as are necessary, appropriate, or incidental to efficient and effective provision of the basic services and facilities”;

WHEREAS, Article II, Section 21 of the Constitution's Declaration of Principles and State Policies provides that “[T]he state shall maintain honesty and integrity in the public service and take positive and effective measures against graft and corruption”;

WHEREAS, instilling positive values and principles among public servants is vital in ensuring a clean, efficient and participative governance;

WHEREAS, Proclamation No. 62 dated 30 September 1992 urged the establishment of a Moral Recovery Program (MRP) in response to the need to strengthen the rootedness of the Filipino cultures, values and ideals, *Maka-Diyos, Maka-Tao, Maka-Bayan* and *Maka-Kalikasan*;

WHEREAS, the same proclamation has declared the MRP as an official government policy and enjoined the active participation of all sectors in the country;

WHEREAS, the MRP envisions a Filipino nation that is God-centered, people-empowered, prosperous, living in Unity, Justice, Freedom, Love and Peace, and governed by a visionary government that is democratic, responsive and effective, graft-free, transparent and self-corrective with a community of civil and military servants who are professional, competent, disciplined and trustworthy;

WHEREAS, DILG Memorandum Circular No. 2011-58, dated April 25, 2011, emphasizes the significance of Moral Recovery and Values Formation Movement and Program in the provinces, municipalities, cities, barangays nationwide;

WHEREAS, in line with the Civil Service Institute’s calls for “Shaping the Servant-Hero towards Public Service Excellence,” the Local Government Unit of Bayambang is committed to provide

“Baley ko, Pawilen ko, Aroen ko, tan Tabungan ko”



THE LONGEST BARBEQUE
8.016 KILOMETERS
April 4, 2014
Bayambang, Pangasinan, Philippines



THE TALLEST BAMBOO SCULPTURE (Supported)
50.23M
April 5, 2019
St. Vincent Ferrer Prayer Park
Barangay Sari, Bayambang
Pangasinan, Philippines

OFFICE OF THE MAYOR
Municipal Hall, Roxas St. Zone II,
Bayambang, 2423 Pangasinan
(075) 633-1000 Loc. 100

Total Quality Service to its constituents by stirring a workforce that is guided by the seven (7) core values, namely: Commitment to Service, Courtesy, Dependability, Honesty, Integrity, Professionalism and Team Work;

WHEREAS, Good Governance is one of the major thrusts under the Bayambang Poverty Reduction Plan 2018-2028 for the success of the town's Revolution against Poverty;

WHEREAS, the Local Government of Bayambang, aligned with the vision of the MRP, continuously upholds a democratic, responsive and effective, graft-free, and transparent government with professional, competent, disciplined and trustworthy public servants.

NOW, THEREFORE, I, MARY CLARE JUDITH PHYLLIS JOSE-QUIAMBAO, Municipal Mayor of Bayambang, Pangasinan, by virtue of power vested in me by law, to exemplify and strengthen the core values, and give importance to the development of employees in consonance with the MRP, do hereby order that:

- (a) There shall be continuous strengthening of the moral resources rooted in the Filipino culture, values, and ideals that are *Maka-Diyos, Maka-Tao, Maka-Bayan* and *Maka-Kalikasan* in the Local Government Unit of Bayambang.
- (b) The Human Resource Management Office (HRMO), as the arm of the Municipal Government in managing personnel services and employee development, shall implement and pursue, with the approval of the Office of the Mayor:
 1. continuous moral enhancement and values transformation activities that will promote harmonious working relationship amongst employees;
 2. continuous learning activities that focus on guiding employees toward the fulfillment of the seven core values, and;
 3. programs that will enhance employees' physical, mental, and medical conditions which are vital to work performance.
- (c) The HRMO shall continuously coordinate with the Civil Service Commission to establish a high morale organization composed of performing and highly motivated employees.
- (d) All departments/units of the Local Government of Bayambang, together with civic organizations and partner agencies, shall extend full support in all activities aimed towards the Values Formation of our local government employees;
- (e) All employees of the Local Government of Bayambang are compelled to uphold at all times a just and moral governance.

Separability Clause. If any provision of this Executive Order is declared or has been found invalid or unconstitutional, other such provisions not affected thereto shall remain valid and subsisting.

Effectivity. This order shall take effect immediately.

Done this **25th** day of **July**, 2022 at the Municipality of Bayambang, Pangasinan.

HON. MARY CLARE JUDITH PHYLLIS JOSE-QUIAMBAO
Municipal Mayor

