



OFFICE OF THE MUNICIPAL MAYOR

EXECUTIVE ORDER NO. 28 Series of 2021

AN ORDER CREATING THE SAFETY AND HEALTH COMMITTEE IN THE MUNICIPALITY OF BAYAMBANG, PANGASINAN, PROVIDING ITS FUNCTIONS, APPOINTING AN OCCUPATIONAL SAFETY AND HEALTH OFFICER AND OTHER RELATED MATTERS

WHEREAS, according to Section 15, Article II of the 1987 Philippine Constitution, the State shall protect and promote to the people the right to health and instill health and consciousness among them;

WHEREAS, Section 18, Article II of the 1987 Philippine Constitution provides that the State affirms labor as a primary social economic force, thus, shall protect the rights and promote the welfare of its workers;

WHEREAS, the Civil Service Commission (CSC), as the central personnel agency of the bureaucracy, recognizes the importance of providing a safe and healthy work environment for the workforce of the government, thus, it promulgated Memorandum Circular No. 38, s. 1992 (Physical and Mental Fitness Program for Government Employees); Memorandum Circular No. 30, s. 1994 (Checklist of Reasonable Working Conditions in the Public Sector); Memorandum Circular No. 33, s. 1997 (Policy on Working Conditions in the Workplace); and many other related policy issuances;

WHEREAS, Book IV, Title II of the Labor Code of the Philippines set the standards for Occupational Safety and Health (OSH), as well as measures for the prevention and control of occupational hazards, in different industries;

WHEREAS, Executive Order No. 102, s. 1999 mandates the Department of Health (DOH) to promote the wellbeing of every Filipino, prevent and control diseases among populations at risk, protect individuals, families and communities exposed to hazards and risks that could affect their health, and treat, manage and rehabilitate individuals affected by disease and disability;

WHEREAS, Joint Memorandum Circular No. 1, s. 2020 of the CSC, DOH, and Department of Labor and Employment provides guidelines for OSH standards for the public sector to protect all government employees from the dangers of injury, sickness or death in the workplace through the adoption of health and safety working conditions to ensure the preservation of human lives and resources and prevent loss/damage of properties;

WHEREAS, under Section 3, Article XIII of the 1987 Philippine Constitution, OSH is a right, hence, it is important that all sectors, both public and private, should endeavor for better working conditions in their respective workplaces;

WHEREAS, Book IV, Chapter II, Article 162 of the Labor Code states that “the Secretary of Labor and Employment shall, by appropriate orders, set and enforce mandatory occupational safety and health standards to eliminate or reduce occupational safety and health hazards in all workplaces and institute new, and update existing, programs to ensure safe and healthful working conditions in all places of employment.”

“Baleyo ko, Pawilero ko, Aroero ko, tan Tulungan ko”



THE LONGEST BARBEQUE
8.016 KILOMETERS
April 4, 2014
Bayambang, Pangasinan, Philippines



THE TALLEST BAMBOO SCULPTURE (Supported)
50.23M
April 5, 2019
St. Vincent Ferrer Prayer Park
Barangay Bani, Bayambang
Pangasinan, Philippines

OFFICE OF THE MAYOR

Municipal Hall, Roxas-St. Zone II,
Bayambang, 2423 Pangasinan
(075) 633-1000 Loc. 100

NOW, THEREFORE, I, DR. CEZAR T. QUIAMBAO, by virtue of the powers vested in me as the Municipal Mayor of Bayambang, do hereby order the **CREATION OF THE SAFETY AND HEALTH COMMITTEE IN THE MUNICIPALITY OF BAYAMBANG, PANGASINAN, PROVIDING ITS FUNCTIONS, APPOINTING AN OCCUPATIONAL SAFETY AND HEALTH OFFICER AND OTHER RELATED MATTERS** with the following provisions:

SECTION 1. COMPOSITION. The Safety and Health Committee (SHC) shall be composed of the following:

CHAIRPERSON: **DR. CEZAR T. QUIAMBAO**, *Municipal Mayor*
VICE-CHAIRPERSON: **MRS. NORA R. ZAFRA**, *Human Resources Management Officer*
MRS. CARMELA ATIENZA-SANTILLAN
Chief Executive Assistant/ OIC-HRMO

MEMBERS: **DR. ADRIENNE A. ESTRADA**, *Rural Health Physician*
ENGR. FELIPE RIVERA, JR., *Municipal Engineering Office*
ENGR. EDDIE MELICORIO, *Municipal Engineer*
MR. ROMEO QUINTO, *President, BEA*
MR. EDUARD DULAY, *Member, BEA*

HEAD SECRETARIAT: **MRS. GENEVIEVE U. BENEBE**, *MDRRM Officer*

SECTION 2. PURPOSE AND SCOPE. The SHC is the policy-making body on matters pertaining to safety and health. Based on the Occupational Safety and Health Standards as amended by the DOLE on February 2005-May 2019, the SHC shall protect every workingman against the dangers of injury, sickness or death through safe and healthful working conditions, thereby assuring the conservation of valuable manpower resources and the prevention of loss or damage to lives and properties, consistent with national development goals and with the State's commitment for the total development of every worker as a complete human being.

SECTION 3. DUTIES AND FUNCTIONS. The SHC is tasked to:

- (a) Develop OSH policies and standards internal to the agency which should be in accordance with the CSC-DOH-DOLE Joint Memorandum Circular No. 1, s. 2020.
- (b) Plan and develop health-related trainings and seminars for the furtherance of health promotion and accident prevention programs in the workplace.
- (c) Initiate and implement improvement of working conditions relative to a safe and healthy working environment.
- (d) Ensure health promotion and accident prevention efforts of the agency in compliance with the government safety programs to maintain healthy work habits and safety practices in the workplace.
- (e) Conduct periodic safety meetings.
- (f) Submit reports on its meetings and other activities to the head of the agency.

- (g) Review reports of inspection, accident investigations, and program implementation.
- (h) Provide the necessary support to government inspection authorities in the proper conduct of the said activities.
- (i) Initiate safety trainings on OSH for the agency by coordinating with appropriate training institutions.
- (j) Develop and maintain contingency plans and provide trainings/seminars in handling disaster situations.
- (k) Submit to the head of the agency an Annual Work and Financial Plan and budget needed to support the OSH programs.

SECTION 4. APPOINTMENT OF OCCUPATIONAL SAFETY AND HEALTH OFFICER (OSHO). MDRRM Officer Genevieve U. Benebe is appointed as the Occupational Safety and Health Officer of the LGU-Bayambang.


SECTION 5. SEPARABILITY CLAUSE. If any provision of the Executive Order is declared invalid or unconstitutional, the other provisions not affected thereby shall remain valid and subsisting.

SECTION 6. REPEALING CLAUSE. All other orders, rules, regulations and issuances, or parts thereof, which are inconsistent with this Order are hereby repealed, amended or modified accordingly.

SECTION 7. EFFECTIVITY CLAUSE. This Executive Order shall take effect immediately and shall remain in effect unless sooner revoked or amended.

Let copies of this Order be furnished to all offices and departments for their information and appropriate action.

DONE this 24th day of June, 2021 in the Municipality of Bayambang, Pangasinan, Philippines.


DR. CEZART. QUIAMBAO
Municipal Mayor *CM*



Routed

*06-25-2021
11:16 AM*

4F052